

FINANCIAL YEAR 2021-22

DISCLOSURE UNDER REGULATION 25 AND 46 OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015

Kohinoor Foods Limited (“the Company”) has an orientation process/familiarization programme for its independent directors with emphasis on:

1. Roles, Rights and Responsibilities – Board dynamics & functions
2. Strategy, Operations and functions of the Company

The roles, rights and responsibilities of Independent Directors are particularly mentioned in the appointment letter issued to them at the time of their appointment. Moreover, as a process when a new independent director is appointed, an induction programme is conducted by the senior management team and also whenever the independent director is appointed to a Board Committee as a new member, information relevant to the functioning of the Committee and the role and responsibility of Committee members is informed. The Independent Directors have attended such orientation process/familiarization programme.

DETAILS OF OTHER FAMILIARIZATION PROGRAMMES IMPARTED DURING FINANCIAL YEAR 2021-22:

A. Presentation/Updates by Respective Key Persons:

At the Board and committee meetings of the Company, the key persons also join as an attendee(s)/invitee(s) as and when required, to get the directors more familiarized with the business/operations and risks/challenges faced by the industry on an ongoing basis, by way of presentation/updates. Presentations on the business outlook, plans, business strategies, scale and operations, internal control systems, risks and mitigation plans, various policies of the Company are given to all the directors including the independent directors during the meetings and at other times from time to time. The Directors are also updated in respect of the recent legal amendments as applicable to the Company in respect of discussions in regard to any such matter undertaken in the meetings of the Board and committees of the Board.

B. Plant Visit by Independent Directors through VC:

A visit to the manufacturing facilities of the Company located in Murthal & Bahalgarh, Haryana India, was organised for all the Independent Directors. During the visit, the Independent Directors were apprised on the plant operation system, safety measures initiated thereat, raw material handling & management system, process of manufacturing, etc.

C. Regular update on Key Developments:

The Company is also familiarizing its Independent Directors on the key developments regularly by way of timely communication.

Details of Familiarization Programmes imparted to Independent Directors Number of programmes attended by Independent Directors (during the year and on a cumulative basis till date)		
Date of Plant visit on VC meeting:	Number of hours spent by Independent Directors in such programmes (during	Purpose of Programme

				the year and on cumulative basis till date)
Sl. No.	Dates	Hours	Minutes	1. To update Independent Directors of the Company regarding scale and details of its operations; 2. Industry updates 3. Business Model of the Company; 4. Rights and responsibilities of Independent Directors. 5. Plant operation system, safety measures and process of manufacturing etc.
1	July 30, 2021	1	0	
2	September 15, 2021	1	30	
3	November 21, 2021	45	0	
4	February 16, 2022	1	15	
	Total	4	30	
SN	Particulars of the Programmes / Presentations	Date	Hours	Minutes
1	Regulatory Compliances			
i.	Quarterly Compliance	Each Quarter	1	0
ii.	Update on legal cases relating to Income Tax, Entry Tax, Sales Tax and others	Each Quarter	1	0
2	Governance & Operations			
i.	Review of performance of Company & Financial Results	Each Quarter	1	0
ii.	Review of RPTs	Each Quarter		30
iii.	Review of Performance & Independence of Auditors	12.11.2021		10
iv.	Review Board Report	12.11.2021 Induction Meeting		20
3	Business Strategy and Future Business Strategy and Future Outlook			
i.	Annual Budget	20.07.2021		15
ii.	Analysis of Industry, Company's business model and performance of competitors	Each Quarter	1	
			5	15